

Initial equality impact assessment screening form			
This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.			
Directorate	Community Development		
Service area	Economic Development, Regeneration, Tourism and Skills		
Proposal being screened	Destination Management Plan for North Yorkshire Council		
Officer(s) carrying out screening	Craig Nattress		
What are you proposing to do?	The EDRTS service is wishing to adopt a new Destination Management Plan (DMP) to support the delivery of Destination Management activity bringing together the different strategies from the legacy councils to provide an up to date, consistent approach to tourism delivery across the County reflective of the sector's requirements.		
Why are you proposing this? What are the desired outcomes?	The plan provides the Council with a clear, focussed set of priorities to drive the area of destination management.		
Does the proposal involve a significant commitment or removal of resources? Please give details.	The plan, when adopted, will guide the priorities and approach of North Yorkshire Council towards destination management. The plan itself will not involve decisions on resources but it will influence subsequent decisions on resource allocations.		
Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics			
As part of this assessment, please consider the following questions:			
<ul style="list-style-type: none"> To what extent is this service used by particular groups of people with protected characteristics? Does the proposal relate to functions that previous consultation has identified as important? Do different groups have different needs or experiences in the area the proposal relates to? 			
If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your Equality rep for advice if you are in any doubt.			
Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		X	
Disability		X	
Sex		X	
Race		X	
Sexual orientation		X	
Gender reassignment		X	
Religion or belief		X	
Pregnancy or maternity		X	
Marriage or civil partnership		X	
People in rural areas		X	
People on a low income		X	
Carer (unpaid family or friend)		X	
Does the proposal relate to an area where there are known inequalities/probable impacts (e.g. disabled people's access to public transport)? Please give details.	The Strategy supports inclusive tourism growth and improvement of place. It aims to benefit businesses, residents, and visitors to North Yorkshire.		

<p>Will the proposal have a significant effect on how other organisations operate? (e.g. partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.</p>	<p>The plan sets the Destination Management policy direction for North Yorkshire Council, including how it works with others to deliver tourism growth. The partner organisations are not expected to include those focussed on people with protected characteristics. Where more detailed proposals are brought forward to implement elements of the plan, these will be subject to a future screening.</p>			
<p>Decision (Please tick one option)</p>	<p>EIA not relevant or proportionate:</p>	<p><input checked="" type="checkbox"/></p>	<p>Continue to full EIA:</p>	<p><input type="checkbox"/> No</p>
<p>Reason for decision</p>	<p>This is a high-level strategic document and so is unlikely to have any direct adverse impacts on people with protected characteristics. The plan itself highlights areas where there are challenges for such people. Where more detailed proposals are brought forward to implement elements of the plan, these will be subject to an equalities screening.</p>			
<p>Signed (Assistant Director or equivalent)</p>	<p>Kathryn Daly</p>			
<p>Date</p>	<p>2/10/2024</p>			